



# Quality, Environmental, Health and Safety Policy

It is the policy of **AER Worldwide** (AER) to conduct operations with consideration for employee health and safety, and the environment, as well as, providing quality products and services to our customers.

**AER's** goal through its management team, is to be an industry leader in the reuse, de-manufacturing, and recycling of electronic waste and related items. As such, AER has an established quality, environmental, health and safety management system that is designed to:

**Commit** resources to utilizing sustainable recycling outlets for products received to mitigate the adverse effect to the environment offering its clients security and adequate financial return.

**Maintain** compliance with all applicable environmental, health and safety regulations.

**Educate** employees about the environmental aspects, dangers, risks, quality standards of their job, how to safely and effectively conduct facility operations and how individual actions can influence company environmental performance.

**Establish** specific, attainable quality, environmental, health and safety goals designed to continuously improve the performance of the company.

**Minimize** the adverse environmental impact, dangers and risks of company operations to prevent environmental pollution while maintaining a safe and healthy workplace for personnel.

**Provide** the highest level of data security assurance and privacy to our customers.

**Maximize** reuse and recycling of incoming material based on the hierarchy of reuse/re-manufacturer as the first option when this practice is in agreement with the customer requirements, recovery of materials as the second option and finally the recovery of energy/disposal with qualified downstream vendors to ensure proper processing.

**Ensure** exports of hazardous electronic waste are in accordance with export laws and the Basel Convention.

**Conduct** company operations with the highest regard for social accountability while ensuring a high level customer satisfaction.

The Directors of AER Worldwide accept full responsibility for implementation of this policy and communication of its elements to employees, clients, regulators, and the public as necessary.

Andre Weiglein, President

